

VOLUNTEER

Dog Walkers
 Critter Care
 Adopt-a-thons
 Dog Socialization

FORT ERIE**APPLICATION**

Charity Bingo
 Co-op Placement
 Community Hours
 Cat Socialization

*"We Speak For Those Who**Cannot Speak For Themselves"*

The Fort Erie SPCA welcomes and encourages the participation of volunteers who support our mission and our purpose; the prevention of cruelty, abuse and neglect of animals. We welcome all who have a desire to assist us in our continued mission to give the best possible care to the animals in our shelter and to assist us in our efforts to raise the necessary funding through events in our community. Volunteers must be at least 16 years of age and provide a vulnerable sector police check.

NAME: _____ **CELL PHONE:** _____

ADDRESS: _____

CITY: _____ **POSTAL CODE:** _____

EMAIL: _____ **BIRTHDATE:** _____

I hereby acknowledge that:

I offer my service on a volunteer basis and understand that no compensation or payment for same will be provided to me nor is there any offer of employment being made or expressed as a result; All services performed by me are done so at my own risk and that the Fort Erie Society for the Prevention of Cruelty to Animals is hereby indemnified and shall be held harmless from any and all liability that may result from my participation as a volunteer: This application requires the approval from management of the society. I certify by my signature herein that I have never been charged with cruelty to animals or convicted of any crime against animals which I have not been granted a pardon for.

DATE: _____ **SIGNATURE:** _____

**Thank you for your interest in serving as a volunteer for the Fort Erie SPCA
 Please Complete the reverse side "ADDITIONAL INFORMATION ABOUT YOU"**

The following questions are used for screening volunteers to determine their suitability. Answers you provide will be kept in the strictest confidence

ADDITIONAL INFORMATION ABOUT YOU

1. What do you like about the Fort Erie SPCA and why do you want to volunteer with us?

2. Do you currently own a cat(s) or dog(s): YES NO | If (yes) please specify:

3. If yes to owning a dog, is it licensed with the Town of Fort Erie: YES NO

4. Are you aware of the By-Law in Fort Erie that all dogs must be licensed? YES NO

5. Describe any previous experience working with animals and any specific skills you are able to offer: _____

6. List other community organizations in which you are or have been a volunteer or member of: _____

7. Please list 2 references (other than family): _____

8. Are you affiliated with any other animal rescue groups: _____ If (yes) please specify:

9. Have you had any negative dealings with the Fort Erie SPCA or any other animal shelters:

10. Is there any additional information you wish to provide: _____

Please submit your completed application by email to info@forteriespca.ca

Or mail/deliver it to: 410 Jarvis Street, Fort Erie, Ontario, L2A 2T1 (905) 871-2461

DRIVERS LICENSE OR PHOTO IDENTIFICATION MUST BE PRESENTED

Incorporated 1954



(905) 871-2461
forteriespca.ca
info@forteriespca.ca

Affiliated with THE ONTARIO SOCIETY FOR THE PREVENTION OF CRUELTY TO ANIMALS

Fort Erie Society for the Prevention of Cruelty to Animals

Volunteer Waiver Form

I, _____, hereby agree to accept a position as a volunteer for the *Fort Erie Society for the Prevention of Cruelty to Animals* (Fort Erie SPCA). In doing so, I agree to comply with all policies, rules and regulations which may be established by the Fort Erie SPCA and I acknowledge that my services are provided solely on a volunteer basis, without pay or compensation of any kind and without any liability of any nature on behalf of the Fort Erie SPCA. All services I perform during my volunteer service are undertaken at my own risk. On behalf of myself, my heirs, personal representatives and executors, I hereby release, discharge, indemnify, and hold harmless the *Fort Erie Society of Prevention of Cruelty to Animals* and its officers, directors, agents and employees from any and all claims, causes of actions or demands of any nature related to my services as a volunteer; including but not limited to accidents or injuries.

I agree with the above statement (*Please Initial*) _____

As a volunteer without a rabies vaccination, I understand that I will not come in any contact with animals that are rabies-vector species. I am therefore releasing the *Fort Erie Society for the Prevention of Cruelty to Animals*, and its employees, agents, officers and directors from any cause of action, claim or demand of any nature arising from my positions with the society in regards to the rabies-vector species.

I agree with the above statement (*Please Initial*) _____

I understand that public relations are an important part of my volunteering at the Fort Erie SPCA. On behalf of myself, my heirs, personal representatives and executors. I allow the Fort Erie SPCA to use any photographs, films, videotapes, or other visual representations taken of me in volunteer services for use in public relations efforts.

I agree with the above statement (*Please Initial*) _____

I understand that the *Fort Erie Society for the Prevention of Cruelty to Animals* reserves the right to terminate a volunteer's participation at any time if we reasonably believe the volunteer has engaged in any misconduct, violated policies or acted in a manner inconsistent with the organization's values or missions. Termination may occur without prior notice and at the sole discretion of the Fort Erie SPCA. Volunteers acknowledge that participation is at-will and that termination does not entitle them to any compensation or continued involvement.

I agree with the above statement (*Please Initial*) _____

By signing below, I acknowledge that I have read and agree to the terms and conditions of this volunteer waiver.

X _____ Date: _____

Witness: _____ Date: _____

(If a volunteer is under 18 years of age, witness signatures should be that of a parent or legal guardian).

FORT ERIE

CONFIDENTIALITY		AGREEMENT
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SPCA

This Confidentiality Agreement as of the _____ day of _____, 2_____

Between:

The Fort Erie SPCA of 410 Jarvis Street, Fort Erie, ON, L2A 2T1

-AND-

(Print name)

The Personal Information Protection and Electronic Documents Act (PIPEDA) came into effect on January 1st, 2004. It is imperative that the Fort Erie SPCA addresses the issue of Privacy and Confidentiality. The Fort Erie SPCA takes the confidentiality of its business very seriously and requires its Staff, Volunteers and Board Members to review and agree to the following terms. This includes confidential information accessed prior to this agreement.

As Condition of the Fort Erie SPCA engaging the Volunteer and the Business providing the Confidential Information to the Volunteer in addition to other valuable consideration, the receipt and sufficiency of which consideration is hereby acknowledged, the parties to this Agreement agree as follows. The Volunteer agrees that any and all knowledge or information that may be obtained in the course of the volunteering with the Fort Erie SPCA and with respect to the conduct and details of the business; the Confidential Information will remain the Exclusive Property of the Fort Erie SPCA and will only be used by the Fort Erie SPCA for the permitted purpose.

The Volunteer acknowledges and agrees that all rights, title and interest in any confidential information will remain the exclusive property of the Fort Erie SPCA. The Volunteer agrees and acknowledges that the Confidential Information is of a proprietary and confidential nature and that any failure to maintain the confidentiality of the Confidential Information in breach of this Agreement cannot be reasonably or adequately compensated for in monetary damages and would cause irreparable injury to the Fort Erie SPCA.

Accordingly, the Volunteer agrees that the Fort Erie SPCA is entitled to an injunction restraining the Volunteer and any agents of the Volunteer from directly or indirectly committing or engaging in any act restricted by this Agreement in relation to the confidential Information.

The Volunteer agrees that, upon request of the Fort Erie SPCA, or in the event that the Volunteer Ceases to require use of the Confidential Information, or upon expiration or termination of this Agreement, or the

expiration or termination of the volunteer. The Volunteer will turn over to the Company all documents, disks or other computer media, or other material in the possession or control of the volunteer.

All written and oral information and materials obtained by you and provided by the Fort Erie SPCA under this agreement constitute Confidential Information regardless of whether such information was provided before or after the date of this agreement or how it was provided to the Volunteer. You agree to keep as confidential the details of the Fort Erie SPCA, any associated entities, affiliates, agents, suppliers or customers, etc.

At no time will you photograph, publish, communicate, divulge or disclose, in any manner whatsoever, to any unauthorized party or parties, any information, without the consent or approval of the Manager. If appropriateness is in question, seek consent or approval of the Manager regarding any information or concerns you may have. Upon completion of Volunteer service you will deliver to Fort Erie SPCA any and all data, manuals, notes, records or any other documents prepared for or during the Fort Erie SPCA's business activities.

The obligations to ensure and protect the confidentiality of the confidential information imposed on the volunteer in this agreement and any obligations to provide notice under this agreement will survive the expiration or termination, as the case may be, of this Agreement and those obligations will last indefinitely.

Any attempt on the part of the Volunteer to induce others to leave the Employer's Employ, or any effort by the Volunteer to interfere with the Employer's relationship with their other Employees, Volunteers, Board Members and contractors would be harmful and damaging to the Employer. The Volunteer will not in any way, directly or indirectly induce or attempt to induce any employee, Volunteer, Board Member or contractor.

This Agreement will be governed by the laws in effect in Ontario, Canada.

Please sign below that you have read, understood and agree to comply with the terms of the Confidentiality Agreement as stated above.

Failure to adhere to this policy may result in removal from your volunteer position.

IN WITNESS WHERE OF Fort Erie SPCA and _____ have duly affixed
(print name)

their signatures for this agreement as of the ____ day of _____, 2____

Fort Erie SPCA

Volunteer

Witness